



Smt. Salunkabai Raut Arts & Commerce college, Wanoja Dist. Washim

Internal Complaint Committee

(Sexual Harassment Committee)

Session 2018-19

CIRCULAR

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 18th July 2018 at 11.00 am in Principal's Office.

Agenda:

1. To Confirm the minutes of Last Meeting.
2. To organize the Meeting of newly admitted students of academic session 2018-19
3. Discussion about the procedure of complaint
4. Any other point with the permission of the Principal.

Members:

1. Principal Dr. D.R.Gawande - Chairman
2. Dr. M.V.Pathrikar - Coordinator
3. Prof.Ku.J.M.Bhagat - Member
4. Advocate R.S.Jakhotiya - Member (Legal Advisor)
5. Adv Anita Gurav - Member
6. Prof. P.D.Barwad - Member
7. ShriV.P.Nipane - Member (Non Teaching Staff)
8. Ku. Jayashri Bhikaji Hivarale- Member
9. Samrat Ashok Bhagat - Member

Principal

Minutes of Internal Complaints Committee

The meeting of Internal Complaints' Committee was held on 18/07/2018 at 11 am in Principal's office. The minutes of meeting are as follows:

1. Motion No 1 : To confirm the minutes of last Meeting:

Internal complaint committee Coordinator Dr. Mamta Pathrikar read the minutes of last meeting dated 5 March 2018. It was confirmed

Proposed by: Prof. P.D. Barwad

Seconded by: Prof. Ku. J.M. Bhagat

2. Motion No 2 : To conduct the meeting of fresher students of session 2018-19

It was decided to conduct meeting of Fresher students of B.Com I & B.A I .The main aim of this meeting was to gave them information about the Internal complaint committee, committee's work.

Proposed by: Dr. D.R. Gawande

Seconded by: Prof. P.D .Barwad

3. Motion No 3 : Discussion about the procedure of complaint

Discussion was done about how to complaint in the internal complaint committee. Dr. M.V.Pathrikar gives instructions to all about how to complaint and what's the procedure.

Proposed by: Adv. R.J.Jakhotiya

Seconded by: Dr. D.R.Gawande

4. Motion 4: By the permission of Chairman

There is no issue raised in the meeting except the above .

Since there was no other points to discuss the meeting ended.



Smt. Salunkabai Raut Arts & Commerce college, Wanoja Dist. Washim

Internal Complaint Committee

(Sexual Harassment Committee)

Session 2018-19

CIRCULAR

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 15th March 2019 at 11.00 am in Principal's Office.

Agenda:

1. To Confirm the minutes of Last Meeting.
2. Regarding Redressal of complaint received
3. Any other point with the permission of the Principal.

Members:

1. Principal Dr. D.R.Gawande - Chairman
2. Dr. M.V.Pathrikar - Coordinator
3. Prof .Ku.J.M.Bhagat - Member
4. Advocate R.S.Jakhotiya - Member (Legal Advisor)
5. Adv Anita Gurav - Member
6. Prof. P.D.Barwad - Member
7. ShriV.P.Nipane - Member (Non Teaching Staff)
8. Ku. Jayashri Bhikaji Hivarale - Member
9. Samrat Ashok Bhagat - Member

Principal

Minutes of Internal Complaints Committee

The meeting of Internal Complaints' Committee was held on 15/03/201 at 11 am in Principal's office. The minutes of meeting are as follows:

1. Motion No 1 : To confirm the minutes of last Meeting:

Internal complaint committee Coordinator Dr. Mamta Pathrikar read the minutes of last meeting dated 18/07/2018. It was confirmed

Proposed by: Shri V.P.Nipane

Seconded by: Dr. M.V.Pathrikar

2. Motion No 2 : Regarding Redressal of complaint received

Discussion regarding complaint received was made in the meeting..

The committee was satisfied for no complaint in this academic session

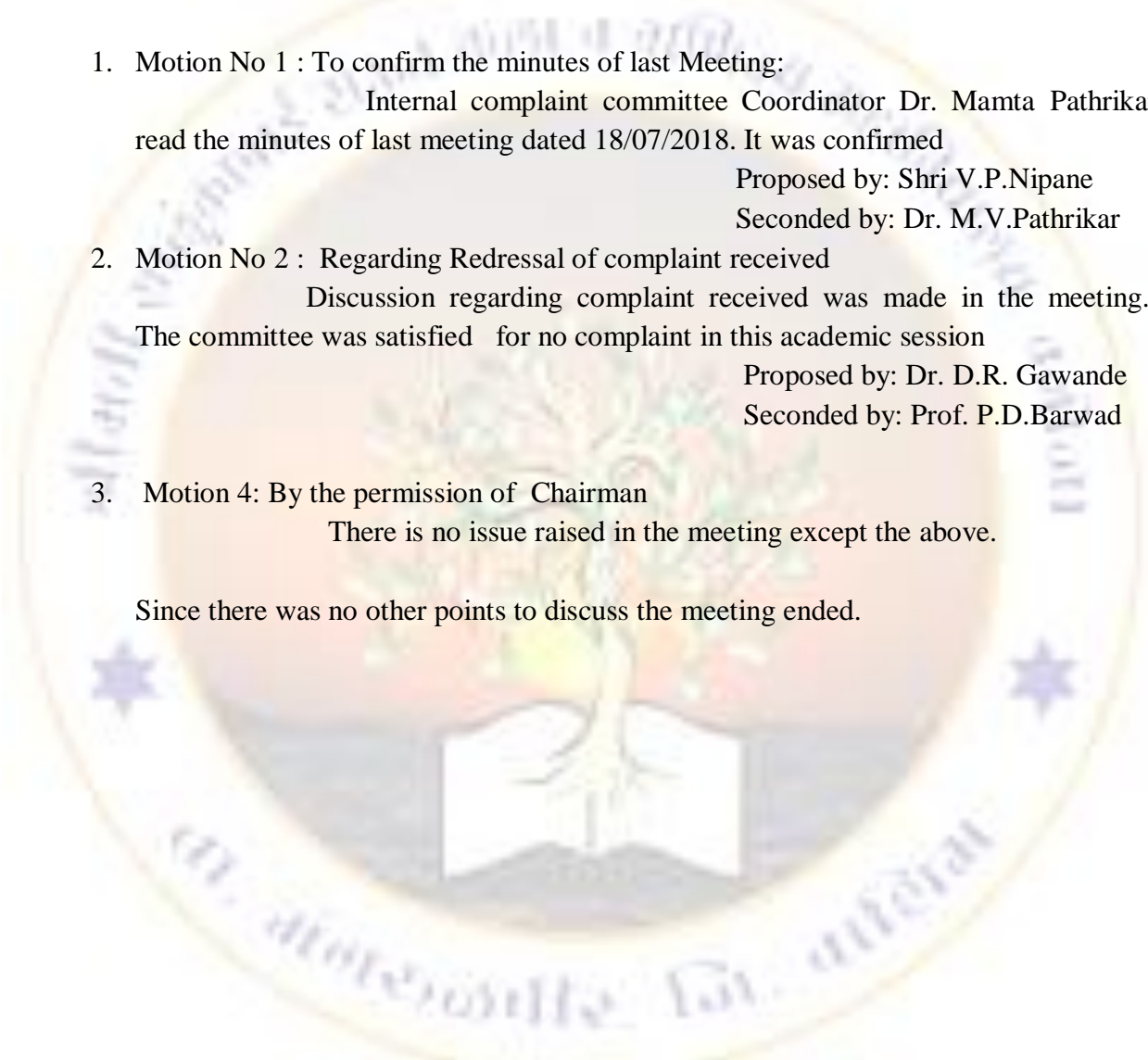
Proposed by: Dr. D.R. Gawande

Seconded by: Prof. P.D.Barwad

3. Motion 4: By the permission of Chairman

There is no issue raised in the meeting except the above.

Since there was no other points to discuss the meeting ended.





Smt. Salunkabai Raut Arts & Commerce college, Wanoja Dist. Washim

Internal Complaint Committee

(Sexual Harassment Committee)

Session 2019-20

CIRCULAR

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 8th August 2019 at 11.00 a.m in Principal's Office.

Agenda:

1. To Confirm the minutes of Last Meeting.
2. To organize the Meeting of newly admitted students of academic session 2019-20.
3. Discussion about the procedure of complaint
4. . Any other point with the permission of the Principal.

Members:

1. Principal Dr. D.R.Gawande - Chairman
2. Dr. M.V.Pathrikar - Coordinator
3. Prof.Ku.J.M.Bhagat - Member
4. Adv R.S.Jakhotiya - Member (Legal Advisor)
5. Adv Anita Gurav - Member
6. Prof. P.N.Lahase - Member
7. Shri Ganesh R,Raut - Member (Non Teaching Staff)
8. Ku. RoshanaG.Khade - Member
9. SumitVasantaRathod - Member

Principal

Minutes of Internal Complaints Committee

The meeting of Internal Complaints' Committee was held on 8/08/2019 at 11 am in Principal's office. The minutes of meeting are as follows:

1. Motion No 1 : To confirm the minutes of last Meeting:

Internal complaint committee Coordinator Dr. Mamta Pathrikar read the minutes of last meeting dated 15th March 2019. It was confirmed

Proposed by: Prof. P.N.Lahase

Seconded by: Dr.M.V.Pathrikar

2. Motion No 2 : To conduct the meeting of fresher students of session 2019-20

It was decided to conduct meeting of Fresher students of B.Com I & B.A I .The main aim of this meeting was to gave them information about the Internal complaint committee, committee's work.

Proposed by: Prof. Ku.J.M.Bhagat

Seconded by: Prof. P.N.Lahase

3. Motion No 3 : To inform about the procedure of complaint

Discussion was done about how to complaint in the internal complaint committee. Dr. M.V.Pathrikar gives instructions to all about how to complaint and what's the procedure.

Proposed by:Dr. D.R.Gawande

Seconded by: Adv. R.J.Jakhotiya

4. Motion 4: By the permission of Chairman

Discussion was done on various issue related to internal environment of the institution. There is no issue raised in the meeting except the above.

Since there was no other points to discuss the meeting ended.



Smt. Salunkabai Raut Arts & Commerce College, Wanoja Dist. Washim

Internal Complaint Committee

(Sexual Harassment Committee)

Session 2019-20

CIRCULAR

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 12th March 2020 at 11.30 am in Principal's Office.

Agenda:

- 1.To Confirm the minutes of Last Meeting.
2. Regarding Redressal of complaint received
3. Any other point with the permission of the Principal.

Members:

- | | |
|---------------------------------|-------------------------------|
| 1. Principal Dr. D.R.Gawande | - Chairman |
| 2. Dr. M.V.Pathrikar | - Coordinator |
| 3. Prof.Ku.J.M.Bhagat | - Member |
| 4. Advocate R.S.Jakhotiya | - Member (Legal Advisor) |
| 5. Adv Anita Gurav | - Member |
| 6. Prof. P.D.Barwad | - Member |
| 7. ShriV.P.Nipane | - Member (Non Teaching Staff) |
| 8. Ku. Jayashr Bhikaji Hivarale | - Member |
| 9. Samrat Ashok Bhagat | - Member |

Principal

Minutes of Internal Complaints Committee

The meeting of Internal Complaints' Committee was held on 12/03/2020 at 11.30am in Principal's office. The minutes of meeting are as follows:

1. Motion No 1 : To confirm the minutes of last Meeting:

Internal complaint committee Coordinator Dr. Mamta Pathrikar read the minutes of last meeting dated 08/08/2019 . It was confirmed

Proposed by: Dr. M.V.Pathrikar

Seconded by: Shri Ganesh Raut

2. Motion No 2 : Regarding Redressal of complaint received

Discussion regarding complaint received was made in the meeting.. The committee was satisfied for no complaint in this academic session

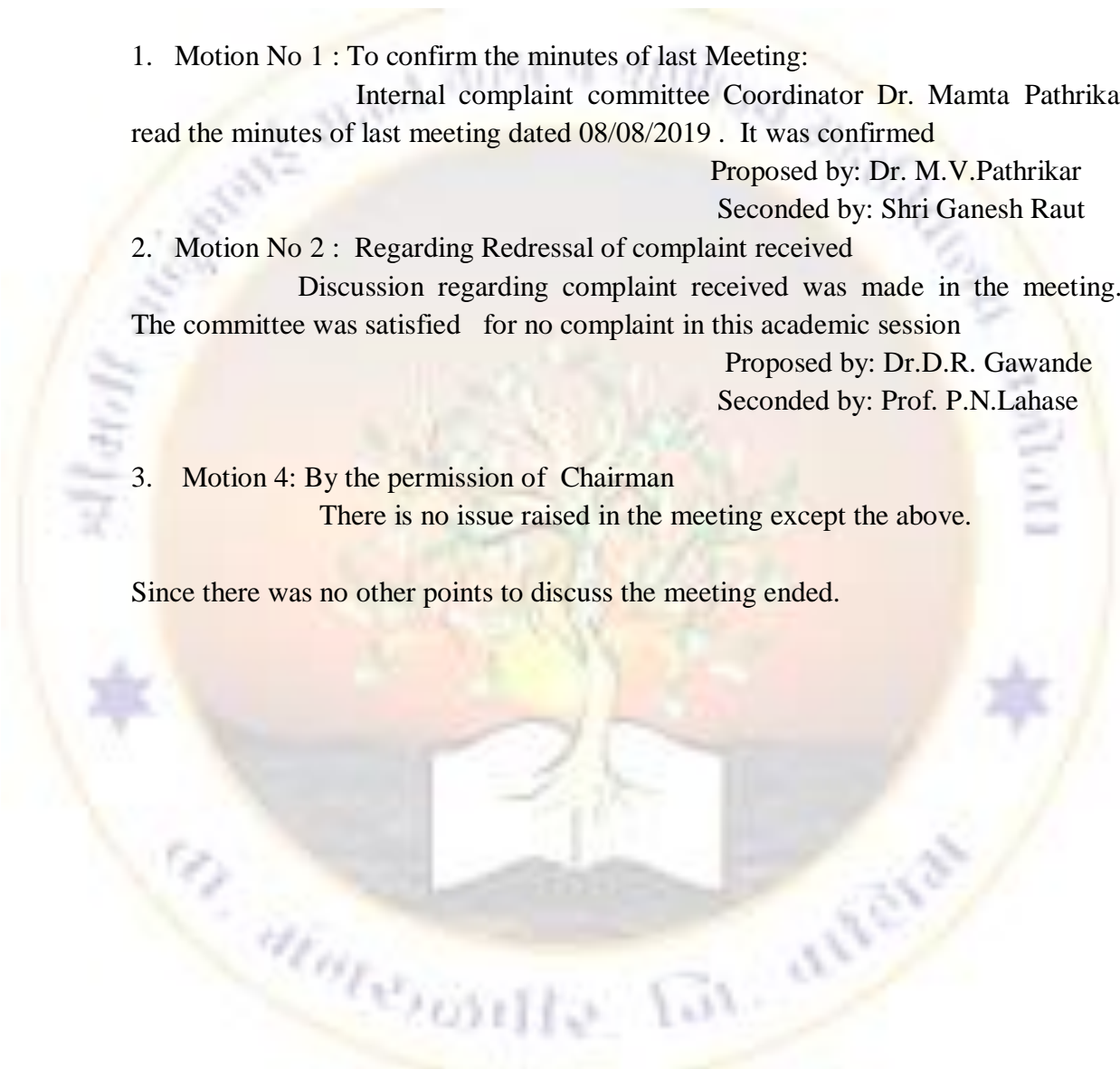
Proposed by: Dr.D.R. Gawande

Seconded by: Prof. P.N.Lahase

3. Motion 4: By the permission of Chairman

There is no issue raised in the meeting except the above.

Since there was no other points to discuss the meeting ended.





Smt. Salunkabai Raut Arts & Commerce college, Wanoja Dist. Washim

Internal Complaint Committee

(Sexual Harassment Committee)

Session 2021-22

CIRCULAR

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 15th July 2021 at 11.00 am in Principal's Office.

Agenda:

1. To Confirm the minutes of Last Meeting.
2. Regarding Appointment of New members
3. Regarding organizing Legal workshop on injustice and oppression of women and protection
4. Any other point with the permission of the Principal.

Members:

1. Principal Dr. D.R.Gawande - Chairman
2. Dr. M.V.Pathrikar - Coordinator
3. Prof. Ku.J.M.Bhagat - Member
4. Snehal Chaudhari - Member (NGO)
5. Adv Anita tai Shinde - Member (Legal Advisor)
6. Prof. P.N.Lahase - Member
7. Shri Ganesh R,Raut - Member (Non Teaching Staff)
8. ShriP.S.Daberao - Member
9. Ku. Manjusha Ingole - Member
10. Satish Gawande - Member

Principal

Minutes of Internal Complaints Committee

The meeting of Internal Complaints' Committee was held on 15th July 2021 at 11 am in Principal's office. The minutes of meeting are as follows:

1. Motion No 1 : To confirm the minutes of last Meeting:

Internal complaint committee Coordinator Dr. Mamta Pathrikar read the minutes of last meeting dated 27/05/2021 . It was confirmed

Proposed by: Prof. J.M.Bhagat

Seconded by: Prof. P.N.Lahase

2. Motion No 2: Regarding Appointment of New members

It was discussed in the meeting about the selection of Ku. Manjusha Ingole and Mr. Satish Gawande as student representatives for the session 2021-22.. and it was unanimously approved.

Proposed by: Dr.M.V.Pathrikar

Seconded by: Shri Ganesh Raut

3. Motion No 3 :Regarding organizing Legal workshop on injustice and oppression of women and protection

It was discussed to organize an awareness workshop on protection laws and it was decided to organize this workshop with the aim of informing the admitted students in the session 2021-22 about getting protection against injustice and oppression of women

Resolution passed unanimously.

Proposed by: Adv Anita Shinde

Seconded by: Dr. D. R. Gawande

4. Motion 4: By the permission of Chairman

1. Regarding to inform the procedure of internal grievance redressal committee for college Students.
2. To raise public awareness about equality between Men and women.

Since there was no other points to discuss the meeting ended.

Principal



Smt. Salunkabai Raut Arts & Commerce College, Wanoja Dist. Washim

Internal Complaint Committee

(Sexual Harassment Committee)

Session 2021-22

CIRCULAR

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 11 April 2022 at 11.00 am in Principal's Office.

Agenda:

- 1.To Confirm the minutes of Last Meeting.
2. Conducting Guidance workshops on health food hygiene etc for women in rural areas as well as tribal areas
3. Any other point with the permission of the Principal

Members:

1. Principal Dr. D.R.Gawande - Chairman
2. Dr. M.V.Pathrikar - Coordinator
3. Prof.Ku.J.M.Bhagat - Member
4. SnehalChaudhari - Member (NGO)
5. Adv Anita tai Shinde - Member (Legal Advisor)
6. Prof. P.N.Lahase - Member
7. Shri Ganesh R,Raut - Member (Non Teaching Staff)
8. ShriP.S.Daberao - Member
9. Ku. ManjushaIngole - Member
10. SatishGawande - Member

Principal

Minutes of Internal Complaints Committee

The meeting of Internal Complaints' Committee was held on 11th April 2022 at 11.00 am in Principal's office. The minutes of meeting are as follows:

1. Motion No 1 : To confirm the minutes of last Meeting:

The Previous meeting of the internal complaint committee was concluded on 15th July 2021. Dr. M.V.Pathrikar read the approved minutes of this meeting. A detailed discussion on the minutes took place in the meeting and the minutes were approved by all the members.

Proposed by: Dr. M.V.Pathrikar

Seconded by: Prof. J.M.Bhagat

2. Motion No 2: Conducting Guidance workshops on health food hygiene etc for women in rural areas as well as tribal areas

The proposal to organize guidance program for the women of Wanoja, Dattak Gram Lathi, Fetaraetc, regarding health food and hygiene was discussed and approved.

Proposed by: Prof. J.M.Bhagat

Seconded by: Snehal Chudhari

3. By the permission of Chairman

1. Principal Dr.D.R.Gawande sir congratulated and thanked Snehal Tai Chaudhari, Kshitij Foundation Washim District Founder President who provides sanitary Pad for women every year.
2. Assstant Police inspector Manjusha More guided the Program on women empowerment Act 2021, Pocso kayada 2012 and other important acts. Dr.D.R.Gawande Congratulate and thanked her for conducting such types of program.
3. A Proposal was made in the meeting that all kinds of facilities should be made available in the toilet for the college students.

Since there was no other points to discuss the meeting ended.



Smt. Salunkabai Raut Arts & Commerce college, Wanoja Dist. Washim

Internal Complaint Committee

(Sexual Harassment Committee)

Session 2022-23

CIRCULAR

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 14th July 2022 at 11.30 am in Principal's Office.

Agenda:

1. To Confirm the minutes of Last Meeting.
2. To arrange meeting of admitted students of session 2022-23.
3. To Provide information on procedure regarding sexual harassments and registration of complaint
4. Any other point with the permission of the Principal

Members:

1. Principal Dr. D.R.Gawande - Chairman
2. Dr. M.V.Pathrikar - Coordinator
3. Prof.Ku.J.M.Bhagat - Member
4. Snehal Chaudhari - Member (NGO)
5. Dr, Puja Gajare - Member (Legal Advisor)
6. Adv, R.S.Jakhotiya - Member (Legal Advisor)
7. Prof. D.D.Bhgate - Member
8. Shri Ganesh R,Raut - Member (Non Teaching Staff) -
9. Ku. Trupti Sinketwar - Member
10. Kirtiraj Bhagat - Member

Principal

Minutes of Internal Complaints Committee

The meeting of Internal Complaints' Committee was held on 14th July 2022 at 11.00 am in Principal's office. The minutes of meeting are as follows:

1. Motion No 1 : To confirm the minutes of last Meeting:

The Previous meeting of the internal complaint committee was concluded on 15th March 2022. Dr. M.V.Pathrikar read the approved minutes of this meeting. A detailed discussion on the minutes took place in the meeting and the minutes were approved by all the members.

Proposed by: Prof. J.M.Bhagat

Seconded by: Prof. D.D.Bhagat

2. Motion No 2: To arrange meeting of admitted students of session 2022-23

It was decided to hold a meeting of the admitted students from the session 2022-23 to give them information about the procedure of the internal redressal committee Resolution passed unanimously.

Proposed by: Dr. M.V.Pathrikar

Seconded by: Prof. J.M.Bhagat

3. Motion No 3: To Provide information on procedure regarding sexual harassments and registration of complaint

It was discussed and decided that students should be informed about the internal grievance redressal committee in the college premises and the procedure of sexual harassment and how to register the related complaint.

Proposed by: Dr.D.R.Gawande

Seconded by: Prof.D.D.Bhagatt

4: By the permission of Chairman

1. Prof. Ku J.M.Bhagat madam moved a resolution that women health screening camp should be conducted in the college and Dr. Puja Gajare madam seconded the Proposal.

2. Snehal Chaudhari Proposed a resolution that awareness should be created in the tribal areas near wanoja Village regarding menstrual management and Pooja Gajare Madam Seconded it.

3. It was unanimously decided to organize awareness workshops under the prevention of sexual Harassments Act 2013

Since there was no other points to discuss the meeting ended.



Smt. Salunkabai Raut Arts & Commerce college, Wanoja Dist. Washim

Internal Complaint Committee

(Sexual Harassment Committee)

Session 2022-23

CIRCULAR

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 9th January 2023 at 11.30 am in Principal's Office.

Agenda:

1. To Confirm the minutes of Last Meeting.
2. Regarding Redressal of Complaints received
3. To organize special programme on women empowerment
4. Any other point with the permission of the Principal

Members:

1. Principal Dr. D.R.Gawande - Chairman
2. Dr. M.V.Pathrikar - Coordinator
3. Prof.Ku.J.M.Bhagat - Member
4. Snehal Chaudhari - Member (NGO)
5. Dr, Puja Gajare - Member (Legal Advisor)
6. Adv, R.S.Jakhotiya - Member (Legal Advisor)
7. Prof. D.D.Bhगत - Member
8. Shri Ganesh R,Raut - Member (Non Teaching Staff) -
9. Ku. Trupti Sinketwar - Member
10. Kirtiraj Bhगत - Member

Principal

Minutes of Internal Complaints Committee

The meeting of Internal Complaints' Committee was held on 09/01/2023 at 11.00 am in Principal's office. The minutes of meeting are as follows:

1. Motion No 1 : To confirm the minutes of last Meeting:

The Previous meeting of the internal complaint committee was concluded on 14/07/2022. Dr. M.V.Pathrikar read the approved minutes of this meeting. A detailed discussion on the minutes took place in the meeting and the minutes were approved by all the members.

Proposed by: Shri G.R.Raut

Seconded by: Prof. D.D.Bhagat

2. Motion No 2:Regarding Redressal of Complaints received

In the session 2022-23, if there are complaints, it was decided that the redressal of the received complaints should be done immediately.

Proposed by: Prof. J.M.Bhagat

Seconded by: Dr. M.V.Pathrikar

5. Motion No 3: To organize special programme on women empowerment

In the Meeting. It was decided to organize various seminars on women empowerment and a check up camp was organized for women.

Proposed by: Snehal Chaudhari

Seconded by: Dr. Puja Gajare

- 4: By the permission of Chairman

1. It was discussed and decided to organize a workshop on women.

Proposed by: Dr. D.D.Bhagat

Seconded by: Adv R.J.Jakhotiya

2. It was decided to take measures to make the girls room in the college more comfortable. Also it was decided to open the room on world Menstruation Day 28 May by preparing a room for girls to be useful during menstruation and it was decided to try to do so.

Since there was no other points to discuss the meeting ended.

